

# ONE NAVY MEDICINE GUIDING PRINCIPLES

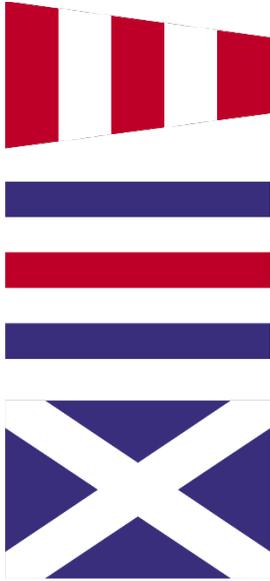
We are **One Navy Medicine**.

We are well-trained **People** operating on optimized **Platforms** demonstrating high-reliability **Performance** to project Medical **Power** for Naval Superiority.

We strive to create and maintain a work environment where **ALL** members are treated with dignity and respect. We support a **Culture of Excellence** that instills high ethical standards and demonstrates our core values. Our aim is to actively exhibit signature behaviors that optimize individual performance and strengthen our shipmates.

Navy Medicine exists to support the **Operational Mission**. We ensure the medical, dental, and psychological health readiness of America's Sailors and Marines.

Our One Navy Medicine Team is actively "**Rendering Assistance**" to our warfighters. We keep them in the Fight and ensure they are operationally ready for the mission.



# CHARLIE MIKE

## *Rendering Assistance*

In an era long before the advent of satellites, cell phones, and radios, seafarers used a communication system based on flags and pennants. Transmitting messages over long distances is called Semaphore, and these visual signals enabled ships to “speak” with other ships at sea.

For more than 30 years, Navy Medicine has used Semaphore Flags part of the International Code of Signals to convey our posture and activity within the Fleet.

In 1987, we adopted the motto “Charlie Golf One” to signify Navy Medicine was “**Standing By, Ready to Assist.**”

Following the attacks on September 11th, Navy Medicine shifted to “**Charlie Papa**” meaning that we were “**Steaming to Assist**” in times of crisis.

In November 2021, we shifted our colors to reflect our active mission of “Rendering Assistance” to our warfighters. We are keeping them in the Fight and ensuring they are operationally ready for that next mission.

In Semaphore, **Rendering Assistance** is communicated by an Answer Pennant and two Flags -- “Charlie” and “Mike.”

These signal flags will help guide us forward as we continue to deliver operational medical capabilities to our Sailors and Marines.